

River City Bank's

Banking Academy Learning Program

About River City Bank

River City Bank is the largest locally-owned bank in the Sacramento region with over 40 years of experience and more than \$1 billion in assets. Our culture is one that encourages collaboration among dynamic, highly energized and savvy team members in a fast-paced environment. We strive to hire individuals who possess the sharp intellect, creativity and initiative to help move our organization forward.

What We Offer

The Banking Academy at River City Bank offers a unique opportunity to learn about the various careers available in commercial banking, while acquiring real world finance skills. We keep each Banking Academy class small, so you will have intimate access to our top analysts and members of the executive team, including our CEO, CFO, and COO.

What You'll Learn

You will develop your general business acumen through broad, yet in depth, exposure to numerous divisions of banking, with an emphasis on understanding banking operations and commercial lending. You will learn from industry experts about the current challenges and opportunities in the banking industry, and discover how a bank can manage risk while maintaining profitability.

This 9-10 week learning program meets for two hours one day per week, and will provide you with practical experience emphasizing real world cases. You will be provided a general overview of commercial banking with a focus on credit analysis, risk management, and banking operations. Top performers may be considered for full-time paid internships and future employment.

What We Look For

We set a high bar. We're looking for leaders who have demonstrated academic success, and are passionate about joining our team. Equally, we require people who are driven to succeed, bring a fresh perspective, and work collaboratively in a team. Specifically, candidates must have:

- Undergraduate major in Economics, Finance, or a related field with an overall GPA of at least 3.5
- Computer literacy in word processing and spreadsheet software
- Excellent written and verbal communication skills
- Ability to work independently, as well as in a team environment

To apply please submit your resume online at www.rivercitybank.com/aboutus/careers.html.

For questions please contact our recruiter at (916) 567-2635 or lisa.wahlquist@rivercitybank.com.

River City Bank is an Affirmative Action and Equal Opportunity Employer with a commitment to diversity. Individuals seeking employment at River City Bank are considered without regards to ancestry, age, color, physical or mental disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, national origin, race, religion, sex, sexual orientation, protected veteran/military status or any other consideration made unlawful by federal, state or local laws.

